

Table 2

Summary of Studies Included in Meta-Analysis on Selection Interviews and Clinical Success.

Author(s)	Country	n	Discipline	Design	Predictor	Criterion	Interview Structure	Effect size
Balogun, 1988	United States	42	Physical Therapy	Retrospective	Interview rating	Oral practical exam	<ul style="list-style-type: none"> • No derived structure. • Self-reported structure. 	0.68
Benzies-Levine et. al., 1986	United States	56	Physical Therapy	Retrospective	Interview score	Sum of three years of clinical GPA	<ul style="list-style-type: none"> • Derived structure. • No self-report. 	-0.04
DeVaul et. al., 1987	United States	200	Medicine	Quasi-experimental	Interview score	Passing clerkship	<ul style="list-style-type: none"> • No derived structure. • Self-reported unstructured 	-0.06
Meredith et. al., 1982	United States	85	Medicine	Retrospective	Interview score	Clerkship narratives	<ul style="list-style-type: none"> • No derived structure. • Self-reported structure. 	0.33
Milstein et. al., 1981	United States	51	Medicine	Matched sample	Passes interview	Clinical performance and ability to relate to patients on Dean's evaluation	<ul style="list-style-type: none"> • No derived structure. • No self-reported structure. 	0.00
Murden et. al.,	United	442	Medicine	Retrospective		Internship	<ul style="list-style-type: none"> • No derived 	0.20

1978	States					evaluation letter	structure.	
Posthuma & Noh, 1990	Canada	32	Occupational Therapy	Quasi-experimental	Interview score	Performance Evaluation of Occupational Therapy Students (PEOTS)	<ul style="list-style-type: none"> • Self-reported structure. • Derived Structure. • Self-reported structure. 	0.43
Tutton, 1997	Australia	140	Medicine	Retrospective	Interview score	Objective Structured Clinical Assessment (OSCA)	<ul style="list-style-type: none"> • Derived Structure. • Self-reported structure. 	0.20
Vargo et. al., 1986	Canada	139	Occupational Therapy	Retrospective	Interview score	Clinical fieldwork ratings form the Canadian Association of Occupational Therapy & American Occupational	<ul style="list-style-type: none"> • Derived Structure. • Self-reported structure. 	0.14

Walker et. al., 1985	United States	96	Dentistry	Retrospective - longitudinal	Interview score	Therapy Association forms. Clinical grades	<ul style="list-style-type: none"> • Derived Structure. • Self-reported structure. 	0.23
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Note. There are two measures of Interview Structure; Derived means that the study indicated that at least one element of interview structure was stated in the study and Self-reported means that the authors indicated either that the interview had some structure, was unstructured or there was no self-report.