

PHEEM 'Downunder'

Jenny Gough

Table 1

Item	Question	Group mean	StDev	Gender		Year Level	
				Male	Female	year 1	Year 2/3
1	I have a contract of employment that provides information about hours of work	3.11	0.77	3.16	3.08	2.96	3.16
2	My clinical supervisor sets clear expectations	2.69	0.88	2.72	2.66	2.73	2.62
3	I have protected educational time in this rotation	2.34	1.16	2.37	2.28	2.44	2.26
4	I had an informative orientation programme	2.58	1.05	2.68	2.49	2.65	2.54
5	I have the appropriate level of responsibility in this rotation	2.97	0.72	3.04	2.93	2.96	2.97
6	I have good clinical supervision at all times	2.84	0.96	2.92	2.78	2.78	2.91
7	There is racism in this rotation	3.45	0.74	3.46	3.44	3.33	3.63
8	I have to perform inappropriate tasks	2.98	0.87	3.08	2.94	2.83	3.17
9	There is accurate, unit specific written information available	2.49	0.95	2.46	2.5	2.45	2.51
10	My clinical teachers have good communication skills	3.19	0.71	3.2	3.2	3.15	3.21
11	I am paged inappropriately	2.02	1.18	2.12	2	1.63	2.34
12	I am able to participate actively in educational events	2.6	0.99	2.58	2.6	2.71	2.44
13	There is sex discrimination in this rotation	3.4	0.78	3.48	3.35	3.26	3.54
14	There are clear clinical protocols in this rotation	2.54	0.94	2.66	2.46	2.41	2.68

15	My clinical teachers are enthusiastic	3.79	0.78	3.1	3.08	3	3.16
16	I have good collaboration with other junior doctors	3.2	0.74	3.29	3.12	3.31	3.16
17	My hours conform to the AMA HMO Certified Agreement	2.57	0.96	2.61	2.53	2.36	2.74
18	I have the opportunity to provide continuity of care	2.52	1.04	2.68	2.41	2.49	2.57
19	I have suitable access to careers advice	2.44	0.93	2.46	2.41	2.45	2.44
20	This hospital has good quality accommodation for junior doctors, esp when on call	2.07	1.11	2.19	1.97	2.3	1.86
21	There is access to an educational programme relevant to my needs	2.65	0.92	2.63	2.67	2.79	2.55
22	I get regular feedback from my seniors	2.34	1.02	2.52	2.22	2.32	2.33
23	My clinical teachers are well organised	2.85	0.7	2.85	2.85	2.87	2.85
24	I feel physically safe within the hospital environment	3.21	0.59	3.35	3.12	3.21	3.24
25	There is a no-blame culture in this rotation	2.62	0.94	2.65	2.6	2.6	2.69
26	There are adequate catering facilities when I am on call	1.84	1.14	1.84	1.85	1.81	1.9
27	I have enough clinical learning opportunities for my needs	2.54	0.93	2.56	2.51	2.56	2.51

28	My clinical teachers have good teaching skills	3.07	0.7	3.05	3.1	3.07	3.07
29	I feel part of a team working here	3.18	0.8	3.18	3.19	3.21	3.19
30	I have opportunities to acquire appropriate skills in practical procedures	2.86	0.9	2.89	2.83	2.83	2.88
31	My clinical teachers are accessible	2.99	0.79	3.04	2.97	2.95	3.03
32	My workload in this job is fine	2.69	0.99	2.82	2.62	2.67	2.7
33	Senior staff utilise learning opportunities effectively	2.65	0.88	2.66	2.64	2.65	2.65
34	The training in this rotation makes me feel ready for the next step	2.75	0.83	2.8	2.72	2.76	2.71
35	My clinical teachers have good mentoring skills	2.87	0.86	2.93	2.83	2.83	2.92
36	I get a lot of enjoyment out of my present job	2.76	1.03	2.82	2.7	2.75	2.78
37	My clinical teachers encourage me to be an independent learner	2.86	0.75	2.92	2.8	2.87	2.81
38	There are good counselling opportunities for junior doctors who experience difficulty regarding their training in this rotation	2.3	0.92	2.42	2.23	2.28	2.36
39	The clinical teachers provide me with good feedback on my strengths and weaknesses	2.41	1.02	2.54	2.33	2.46	2.37
40	My clinical teachers promote an atmosphere of mutual respect	3.03	0.75	3.12	2.98	2.98	3.07