



## GENERIC TECHNICAL SKILLS ASSESSMENT

(to be used in conjunction with a task-specific checklist)

**Assessor, please rate the candidate's performance for each of the following factors:**

<b>Respect for tissue</b>	Frequently used unnecessary force on tissue or caused damage by inappropriate use of instruments.	Careful handling of tissue but occasionally causes inadvertent damage	Consistently handled tissues appropriately with minimal damage.
<b>Time, motion and flow of operation and forward planning</b>	Many unnecessary moves. Frequently stopped operating or needed to discuss next move.	Makes reasonable progress but some unnecessary moves Sound knowledge of operation but slightly disjointed at times	Economy of movement and maximum efficiency. Obviously planned course of operation with effortless flow from one move to the next.
<b>Knowledge and handling of instruments</b>	Lack of knowledge of instruments.	Competent use of instruments but occasionally awkward or tentative	Obvious familiarity with instruments.
<b>Suturing &amp; knotting skills</b>	Placed sutures inaccurately or tied knots insecurely, and lacked attention to safety.	Knotting and suturing usually reliable but sometimes awkward	Consistently placed sutures accurately with appropriate and secure knots, and with proper attention to safety.
<b>Technical use of assistants Relations with patient and the surgical team</b>	Consistently placed assistants poorly or failed to use assistants. Communicated poorly or frequently showed lack of awareness of the needs of the patient and/or the professional Team	Appropriate use of assistant most of the time Reasonable communication and awareness of the needs of the patient and/or of the professional team	Strategically used assistants to the best advantage at all times. Consistently communicated and acted with awareness of the needs of the patient and/or of the professional team
<b>Insight/Attitude</b>	Poor understanding of areas of weakness	Some understanding of areas of weakness	Fully understands areas of weakness
<b>Documentation of Procedures</b>	Limited documentation Poorly written	Adequate documentation, but with some omissions, or areas that need elaborating	Comprehensive legible documentation, indicating findings, procedure and postoperative management

Based on the checklist and the Generic Technical Skills Assessment, Dr .....has achieved the OSAT competency level marked below:

Competent to perform the entire procedure under direct senior supervision	Competent to perform the entire procedure with indirect senior supervision	Competent to perform the entire activity without the need for supervision

Date:  
Signed:

May 2005